

Mabe Primary School Governors' Annual Statement and Impact Report



At the end of each school year, governors reflect on what we have achieved and where we still have work to do.

This is an important activity for us as a Governing Body as we reflect on the year gone by and make changes and improvements where necessary. This reflection includes feedback from the pupils, staff, governors and from parents via the annual school survey and external inspections. Results are analysed and fed into the new school improvement plan each year.

Working with our headteacher, Jules Jenkin, Hannah Stevens, the Senior Leadership Team and school staff, the Local Governing Body contribute to all core functions, including, but not limited to:

- > Ensuring clarity of vision, ethos and strategic direction.
- > Holding the headteacher to account for the educational performance of the school.
- ➤ Ensuring the finances of the school are utilised appropriately and managed effectively.

To fulfil these responsibilities there have been six formal meetings this year and these have fed into the Kernow Learning governance structure. There has also been monitoring in key areas to support the school's development plan. Governors have been mindful of the pandemic and cost of living crisis and the added pressures this has placed on the school community whilst providing appropriate support and challenge where necessary.

Context and rationale

Our vision for the work of the governing body in 2022 and 2023 was to ensure that:

Communication, consideration, challenge and care- are our 4Cs and these are effective. We have worked to ensure the following:

- **Communication** is timely and informs governors well so that they can carry out their statutory duties and responsibilities.
- **Consideration** is given to all feedback and documentation so the right questions can be asked of school and trust leaders to ensure the best educational experiences are provided for pupils.
- **Challenge** is provided where standards, teaching and learning are not as good as they could be and this is always balanced with the recognition and support for what is going well.
- Care, guidance and support are provided by governors to leaders and staff to ensure their own health and wellbeing so that they can focus on providing the best for the pupils and families that attend at the school.

Last year, the Local Governing Body established the following priorities for the current year:

- Working with the Kernow Learning Trust Board, the LGB will support and challenge leaders to provide the absolute best educational experiences for the pupils who attend the school, ensuring that all statutory duties and responsibilities are met.
 Governors have a full understanding of the Trust's vision, values and aims.
- Hold leaders to account for the standards achieved and a 'fit for purpose' curriculum
 provided for all pupils in all subjects. Including the assessment, and support for catch
 up following the enforced closures of the school.
- Continue to be part of the school improvement journey that returns the school in all areas to Ofsted 'good.'
- Working with Trust leaders to ensure that the statutory responsibilities as laid out in 'Keeping Children Safe in Education September 2022 are met at Mabe Primary School and children who attend are kept safe and well.



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- Working with school leaders to continue to raise the profile of the school within the community, working closely with all stakeholders in an open and transparent manner.
- Placing training and development of the LGB at the heart of this development work to ensure the board's skills set is working in support of the school.
- Work with members of the LGB on succession planning and growth in membership of the LGB.

To meet these priorities the Governing Body have:

- Met twice each term to discuss operational and strategic issues with Mrs Jenkins and senior leaders.
- Undertaken regular monitoring visits to the school that have focused on safeguarding, SEND, pupil premium provision and aspects of the curriculum.
- Attended feedback sessions with external advisers and the senior team from Kernow Learning.
- Met with in person or online with school leaders when the need arises.
- The Governing Body has strengthened by the introduction of Stephen Lawrence
- Sent termly newsletters to the parents and local community.

Strengths of the Local Governing Body:

- We are a committed and hard working group of volunteers who give up freely of their time to support and challenge the school.
- We bring a wide range of expertise to the governance table and several of us have worked in schools and one of our team has held senior roles in schools and trusts.
- We challenge school leaders and Kernow Learning to provide the very best experiences for the pupils who attend the school.
- This year, we have set out to spend time meeting with the children of Mabe and have met school councillors and the eco team.

Areas of Impact within Mabe

- Our safeguarding governor has had a significant role in supporting school leaders.
- Continued with robust monitoring.
- The Local Governing Body write termly governor newsletters for parents and the local community to raise the profile of governance.
- > Governors assigned to key monitoring areas and ensured that their monitoring links in with the priorities from the School Improvement Plan.
- Continue to be part of the school improvement journey, providing appropriate challenge and support where necessary.
- ➤ The Governing Body continues to share examples of Best Practice throughout Kernow Learning.
- Checked that national testing is administered correctly and securely.

Safeguarding at Mabe Primary School.

- Over the school year our safeguarding governors have worked with leaders to ensure the school is meeting requirements for safeguarding and have been impressed with what leaders are doing.
- We have reviewed the school's safeguarding policies and ensured that everyone is aware of and following the responsibilities set out in Keeping Children Safe in Education.
- Governors have reviewed the Single Central Record to ensure it is kept up to date and the school only appoints staff who are suitable to work with children.
- Our safeguarding governor has joined Mrs Jenkin to complete the 157 audit. We had to rate the school in several areas to ensure safeguarding was being fully addressed



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and provide evidence of this. This was then subject to a peer review who scored us as 5/5 in all areas which is fantastic.

• Our lead governor has completed a safeguarding monitoring visit to discuss the school's safeguarding arrangements with staff and how concerns are reported and dealt with. Of note was attendance at Mabe school which is very high and there are no exclusions. They have trained up another member of staff to be an additional deputy safeguarding lead which is excellent. Now there is Mrs Jenkin who is the safeguarding lead and two deputy safeguarding leads. They also have staff who are TIS trained and in house nurture provision.

Priorities for the Local Governing Body for the next year other than our core functions:

- Support our interim headteacher, Mrs Hannah Stevens during the next school year when we are likely to welcome inspectors back into the school.
- Challenge school leaders to ensure that pupils make the very best progress from their starting points.
- > Improve communication and consultation between the LGB and school/trust leaders.
- ➤ Ensure that Governors undertake Continued Personal Development training available through Kernow Learning
- > Governors will continue to monitor the following areas:

Standards and curriculum Safeguarding (with focus on SEMH/TIS) Inclusion – SEND and disadvantage. Stakeholders

Ensure succession planning for the Chair of Governors.

All governors enjoy supporting the leaders and staff of Mabe Primary school, and especially meeting the fantastic pupils when we make visits to school. We are about to experience more change with the departure of Mrs Jenkins to Trevisker Primary and wish her well. We are looking forward to working with Mrs Stevens and our other leaders during the next very important year for Mabe!

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Mark Lees

Chair of the Local Governing Body.