

Personal, Social, Health Education (PSHE) and Relationships, Sex and Health Education (RSHE) Policy

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Personal, Social, Health Education (PSHE) and Relationships, Sex and Health Education (RSHE)

Context

All schools must provide a curriculum that is broadly based, balanced and meets the needs of all pupils. Under section 78 of the Education Act 2002 and the Academies Act 2010, a PSHE curriculum:

- Promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society, and
- Prepares pupils at the school for the opportunities, responsibilities and experiences of later life. This policy meets the requirements that schools publish a Relationships and Sex Education policy and does this within the wider context of Personal, Social and Health Education.

PSHE

At St Agnes Academy, we teach Personal, Social, Health Education as a whole-school approach to underpin children's development as people and because we believe that this also supports their learning capacity.

The Jigsaw Programme offers us a comprehensive, carefully thought-through Scheme of Work which brings consistency and progression to our children's learning in this vital curriculum area. The overview of the programme can be seen on the school website.

This also supports the "Personal Development" and "Behaviour and Attitude" aspects evaluated under the Ofsted Inspection Framework, as well as significantly contributing to the school's Safeguarding and Equality Duties, the Government's British Values agenda and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children.

Statutory Relationships and Health Education

"The Relationships Education, Relationships and Sex Education and Health Education (England)
Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make
Relationships Education compulsory for all pupils receiving primary education...They also make
Health Education compulsory in all schools except independent schools. Personal, Social, Health and
Economic Education(PSHE) continues to be compulsory in independent schools."

DfE Guidance p.8

"Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way."

"This is why we have made Relationships Education compulsory in all primary schools in England...as well as making Health Education compulsory in all state-funded schools."

"In primary schools, we want the subjects to put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy."

"These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others' wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society."

Secretary of State Foreword DfE Guidance 2019 p.4-5

"Schools are free to determine how to deliver the content set out in the DfE guidance 2019 in the context of a broad and balanced curriculum. Effective teaching in these subjects will ensure that core knowledge is broken down into units of manageable size and communicated clearly to pupils, in a carefully sequenced way, within a planned programme of lessons."

DfE Guidance p.8

"All schools must have in place a written policy for Relationships Education and RSE."

DfE Guidance p.11

Here, at St Agnes Academy School we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning.

We include the statutory Relationships and Health Education within our whole-school PSHE Programme. The end of primary school expectations for Relationships and Health Education and how they are fulfilled through the Jigsaw programme are detailed in **Appendix 1** of this policy.

To ensure progression and a spiral curriculum, we use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to children's needs. The mapping document: Jigsaw 3-11 and statutory Relationships and Health Education shows exactly how Jigsaw and therefore our school, meets the statutory Relationships and Health Education requirements.

This programme's complimentary update policy ensures we are always using the most up to date teaching materials and that our teachers are well-supported.

Our PSHE/RSHE policy is informed by existing DfE guidance:

- Keeping Children Safe in Education (statutory guidance) Keeping children safe in education GOV.UK (www.gov.uk)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support
 a whole school approach that promotes respect and discipline) <u>Respectful School</u>
 <u>Communities Self-Review and Signposting Tool (educateagainsthate.com)</u>
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils) <u>Behaviour in schools - GOV.UK</u> (www.gov.uk)
- Equality Act 2010 and schools <u>Equality Act 2010</u>: advice for schools <u>GOV.UK</u> (www.gov.uk)

- SEND code of practice: 0 to 25 years (statutory guidance) <u>SEND code of practice: 0</u> to 25 years - GOV.UK (www.gov.uk)
- Alternative Provision (statutory guidance) <u>Alternative provision GOV.UK</u> (www.gov.uk)
- Mental Health and Behaviour in Schools (advice for schools) Mental health and behaviour in schools - GOV.UK (www.gov.uk)
- Social, emotional and mental wellbeing in primary and secondary education. (NICE guidance) Overview | Social, emotional and mental wellbeing in primary and secondary education | Guidance | NICE
- Promoting and supporting mental health and wellbeing in schools and colleges (guidance for schools and colleges) <u>Promoting and supporting mental health and wellbeing in schools and colleges - GOV.UK (www.gov.uk)</u>
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying) Preventing bullying - GOV.UK (www.gov.uk)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts) <u>Advice and guidance</u> Equality and Human Rights Commission (equalityhumanrights.com)
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC) <u>Promoting fundamental British values</u> through SMSC - GOV.UK (www.gov.uk)
- SMSC requirements for independent schools (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development).

 Regulating independent schools GOV.UK (www.gov.uk)

The Jigsaw Programme is aligned to the PSHE Association Programmes of Study for PSHE. This mapping document can be found on the Jigsaw website.

What do we teach when and who teaches it?

Whole-school approach

Jigsaw covers all areas of PSHE for the primary phase including statutory Relationships and Health Education. The table below gives the learning theme of each of the six Puzzles (units) and these are taught across the school; the learning deepening and broadening every year.

Term	Puzzle (Unit)	Content	
Autumn 1:	Being Me in My World	Includes understanding my own identity and how I fit well in the class, school and global community. Jigsaw Charter established.	
Autumn 2:	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and understanding	
Spring 1:	Dreams and Goals	Is Includes goal-setting, aspirations, who do I want to become and what would I like to do for work and to contribute to society	
Spring 2:	Healthy Me	Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices, sleep, nutrition, rest and exercise	

Summer 1:	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills, bereavement and loss
Summer 2:	Changing Me	Includes Relationships and Sex Education in the context of coping positively with change

At St Agnes Academy we allocate 40 minutes to PSHE each week in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way.

These explicit lessons are reinforced and enhanced in many ways:

Assemblies and collective worship, praise and reward system, Learning Charter, through relationships child to child, adult to child and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

Class teachers deliver the weekly lessons to their own classes.

Relationships Education

What does the DfE statutory guidance on Relationships Education expect children to know by the time they leave primary school?

Relationships Education in primary schools will cover 'Families and people who care for me', 'Caring friendships', 'Respectful relationships', 'Online relationships', and 'Being safe'.

The expected outcomes for each of these elements can be found further on in this policy. The way
the Jigsaw Programme covers these is explained in the mapping document: <u>Jigsaw 3-11 and</u>
Statutory Relationships and Health Education

It is important to explain that whilst the Relationships Puzzle (unit) in Jigsaw covers most of the statutory Relationships Education, some of the outcomes are also taught elsewhere in Jigsaw e.g. the Celebrating Difference Puzzle helps children appreciate that there are many types of family composition and that each is important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

Health Education

What does the DfE statutory guidance on Health Education expect children to know by the time they leave primary school?

Health Education in primary schools will cover 'Mental wellbeing', 'Internet safety and harms', Physical health and fitness', Healthy eating', 'Drugs, alcohol and tobacco', 'Health and prevention', 'Basic First Aid', 'Changing adolescent body'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document: Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Healthy Me Puzzle (unit) in Jigsaw covers most of the statutory Health Education, some of the outcomes are taught elsewhere in Jigsaw e.g. emotional and mental health is nurtured every lesson through the Calm me time, social skills are developed in every lesson through the Connect us activity and respect is enhanced through the use of the Jigsaw Charter.

Also, teaching children about puberty is now a statutory requirement which sits within the Health Education part of the DfE guidance within the 'Changing adolescent body' strand, and in Jigsaw this is taught as part of the Changing Me Puzzle (unit).

Again, the mapping document transparently shows how the Jigsaw whole-school approach spirals the learning and meets and goes beyond all statutory requirements.

Health education is also taught through our PE curriculum and other activities including Forest Schools and our Outdoor Education programme.

Sex Education

<u>The DfE Guidance 2019</u> (p.23) recommends that all primary schools 'have a sex education programme tailored to the age and the physical and emotional maturity of the pupils.

However, 'Sex Education is not compulsory in primary schools'. (DfE Guidance 2019 p. 23)

Schools are to determine the content of sex education at primary school. Sex education 'should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born'.

At St Agnes Academy, we believe children should understand the facts about human reproduction before they leave primary school so that:

- They understand how puberty is preparing their bodies for reproduction
- They understand how to safeguard themselves
- They have the knowledge and understanding to make informed decisions
- They are prepared for the next stage of their learning into secondary education

We define Sex Education as understanding how humans reproduce. Understanding puberty as preparation for reproduction forms part of this learning. Through Jigsaw, puberty is taught in Y3 and built upon in years 4,5 and 6. The changes experienced through puberty are also taught as part of the science programme of study for Year 5.

All content of the sex education programme will be taught by the child's class teacher.

Below details the content of sex education taught in KS2. Please note that learning about puberty is statutory as an end of primary school requirement set out in the DfE guidance on Relationships Education, Relationships and Sex Education (RSE) and Health Education under Physical Health and Mental Well-being. Therefore, children cannot be withdrawn from this content.

We have consulted with parents via a face to face meeting and an online form to canvas opinion on what content to teach and when. The content below reflects the outcomes of this consultation.

Year 3:

I understand that boys' and girls' bodies need to change so that when they grow up their bodies can make babies

I can identify how boys' and girls' bodies change on the outside during this growing up process

I can identify how boys' and girls' bodies change on the inside during the growing up process and can tell you why these changes are necessary so that their bodies can make babies when they grow up

Year 4:

I understand that some of my personal characteristics have come from my birth parents and that this happens because I am made from the joining of their egg and sperm

I can correctly label the internal and external parts of male and female bodies that are necessary for making a baby

Year 5:

I understand that sexual intercourse can lead to conception and that is how babies are usually made

I also understand that sometimes people need IVF to help them have a baby

Year 6:

I can describe how a baby develops from conception through the nine months of pregnancy, and how it is born

I understand how being physically attracted to someone changes the nature of the relationship and what that might mean about having a girlfriend/ boyfriend

Parents' right to request their child be excused from Sex Education

"Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory Relationships and Sex Education" DfE Guidance p.17

At St Agnes Academy, puberty is taught as a statutory requirement of Health Education and covered by our Jigsaw PSHE Programme in the 'Changing Me' Puzzle (unit). We conclude that sex education refers to Human Reproduction, and therefore inform parents of their right to request their child be withdrawn from the PSHE lessons that explicitly teach this (detailed above)

The school will inform parents of this right by email and newsletter at the beginning of the summer term in advance of the Changing Me unit taught during the 2nd part of the summer term. Parents will also be invited to view the lesson resources and content during the 1st part of the summer term.

Parents/carers who wish to withdraw their child from sex education must do so in writing using the form in **Appendix 2**. They will then be invited to discuss their reasons and concerns with the head teacher.

Monitoring and Review

The PSHE and Curriculum Lead review this policy annually. Amendments are made earlier if necessary to reflect changes in local or national policy.

The policy is sent to parents; feedback is recorded and given consideration when reviewing the intent and implementation of the PSHE (RSHE) curriculum.

This policy is available on our website and a paper copy can be requested from the office: stagnes@kernowlearning.co.uk

Equality

This policy will inform the school's Equalities Plan.

The DfE Guidance 2019 (p. 15) states, "Schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure they comply with the relevant provisions of the Equality Act 2010 under which sexual orientation and gender reassignment are amongst the protected characteristics. The characteristics that are protected by the Equality Act 2010 are:

- age
- disability
- gender reassignment
- marriage or civil partnership (in employment only)
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation.

The Act also provides for protection against discrimination by association, which provides protection for people who are discriminated against because someone close to them falls under the definition of one of the protected characteristics.

Teaching LGBTQ content

At the point at which schools consider it appropriate to teach their pupils about LGBT (Lesbian, Gay, Bisexual, Transgender), they should ensure this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum".

At St Agnes Academy we promote respect for all and value every individual child. We also respect the right of our children, their families and our staff, to hold beliefs, religious or otherwise, and understand that sometimes these may be in tension with our approach to some aspects of Relationships, Health and Sex Education.

For further explanation as to how we approach LGBT relationships in the PSHE (RSHE) Programme please see: 'Including and valuing all children. What does Jigsaw teach about LGBTQ relationships?'



Relationships Education in Primary schools (Appendix 1) - DfE Guidance 2019

The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults. The references R3/H5 etc can be cross-referenced on the Jigsaw mapping documents and Puzzle Maps to show which lessons throughout Jigsaw contribute to which statutory outcomes. All statutory outcomes are covered in the Jigsaw 3-11 Programme.

The guidance states that, by the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Families and people who care for me	 R1 that families are important for children growing up because they can give love, security and stability. R2 the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives. R3 that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care. R4 that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up. R5 that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong (Marriage in England and Wales is available to both opposite sex and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious). R6 how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed 	All of these aspects are covered in lessons within the Puzzles • Relationships • Changing Me • Celebrating Difference • Being Me in My World

Caring friendships

- R7 how important friendships are in making us feel happy and secure, and how people choose and make friends
- R8 the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties
- R9 that healthy friendships are positive and welcoming towards others and do not make others feel lonely or excluded
- R10 that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right
- R11 how to recognise who to trust and who
 not to trust, how to judge when a friendship is
 making them feel unhappy or uncomfortable,
 managing conflict, how to manage these
 situations and how to seek help and advice
 from others, if needed

All of these aspects are covered in lessons within the Puzzles

- Being Me in My World
- Celebrating Difference
- Relationships

Respectful relationships

- when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs
- R13 practical steps they can take in a range of different contexts to improve or support respectful relationships
- R14 the conventions of courtesy and manners
- R15 the importance of self-respect and how this links to their own happiness
- R16 that in school and in wider society they
 can expect to be treated with respect by
 others, and that in turn they should show due
 respect to others, including those in positions
 of authority
- R17 about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help
- R18 what a stereotype is, and how stereotypes can be unfair, negative or destructive
- R19 the importance of permission-seeking and giving in relationships with friends, peers and adults

All of these aspects are covered in lessons within the Puzzles

- Being Me in My World
- Celebrating Difference
- · Dreams and Goals
- Healthy Me
- Relationships
- Changing Me

Online All of these aspects are R20 that people sometimes behave differently relationships covered in lessons within online, including by pretending to be someone the Puzzles they are not. R21 that the same principles apply to online Relationships relationships as to face-to-face relationships, Changing Me including the importance of respect for others Celebrating online including when we are anonymous. Difference R22 the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. R23 how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. R24 how information and data is shared and used online. Being safe All of these aspects are R25what sorts of boundaries are appropriate in friendships with peers and others (including covered in lessons within the Puzzles in a digital context). R26 about the concept of privacy and the implications of it for both children and adults; Relationships Changing Me including that it is not always right to keep Celebrating secrets if they relate to being safe. Difference R27 that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact. R28 how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know. R29 how to recognise and report feelings of being unsafe or feeling bad about any adult. R30 how to ask for advice or help for themselves or others, and to keep trying until they are heard, R31 how to report concerns or abuse, and the vocabulary and confidence needed to do so. R32 where to get advice e.g. family, school

and/or other sources.

Physical health and mental well-being education in Primary schools – DfE Guidance

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

By the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Mental wellbeing	 H1 that mental wellbeing is a normal part of daily life, in the same way as physical health. H2 that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations. H3 how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings. H4 how to judge whether what they are feeling and how they are behaving is appropriate and proportionate. H5 the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness. H6 simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. H7 isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support. H8 that bullying (including cyberbullying) has a negative and often lasting impact on mental well-being. H9 where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online). 	All of these aspects are covered in lessons within the Puzzles • Healthy Me • Relationships • Changing Me • Celebrating Difference

	H10 it is common for people to	
	experience mental ill health. For many	
	people who do, the problems can be	
	resolved if the right support is made	
	available, especially if accessed early	
	enough.	
Internet safety	H11 that for most people the internet is	All of these aspects are covered
and harms	an integral part of life and has many	in lessons within the Puzzles
	benefits.	
	 H12 about the benefits of rationing 	 Relationships
	time spent online, the risks of excessive	 Healthy Me
	time spent on electronic devices and	
	the impact of positive and negative	
	content online on their own and others'	
	mental and physical wellbeing.	
	H13 how to consider the effect of their	
	online actions on others and knowhow	
	to recognise and display respectful	
	behaviour online and the importance of	
	keeping personal information private.	
	H14 why social media, some computer	
	games and online gaming, for example,	
	are age restricted.	
	 H15 that the internet can also be a 	
	negative place where online abuse,	
	trolling, bullying and harassment can	
	take place, which can have a negative	
	impact on mental health.	
	 H16 how to be a discerning consumer 	
	of information online including	
	understanding that information,	
	including that from search engines, is	
	ranked, selected and targeted.	
	_	
	1127 Where and now to report contecting	
Dhysical boolth	and get support with issues online.	All of those aspects are sourced
Physical health and fitness	H18 the characteristics and mental and The right land and the right land.	All of these aspects are covered in lessons within the Puzzles
and nitness	physical benefits of an active lifestyle.	in lessons within the Puzzles
	H19 the importance of building regular	- Hoalthy Mo
	exercise into daily and weekly routines	Healthy Me
	and how to achieve this; for example,	
	walking or cycling to school, a daily	
	active mile or other forms of regular,	
	vigorous exercise.	
	H20 the risks associated with an	
	inactive lifestyle (including obesity).	
	H21 how and when to seek support	
	including which adults to speak to in	
	school if they are worried about their	
	health.	

Healthy eating	 H22 what constitutes a healthy diet (including understanding calories and other nutritional content). H23 the principles of planning and preparing a range of healthy meals. H24 the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health). All of these aspects are covered in lessons within the Puzzles Healthy Me
Drugs, alcohol and tobacco	 H25 the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking All of these aspects are covered in lessons within the Puzzles Healthy Me
Health and prevention	 H26 how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. H27 about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. H28 the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn. H29 about dental health and the benefits of good oral hygiene and dental flossing, including regular checkups at the dentist. H30 about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. H31 the facts and science relating to immunisation and vaccination
Basic first aid	 H32 how to make a clear and efficient call to emergency services if necessary. H33 concepts of basic first-aid, for example dealing with common injuries, including head injuries. All of these aspects are covered in lessons within the Puzzles Healthy Me
Changing adolescent body	 H34 key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. H35 about menstrual wellbeing including the key facts about the menstrual cycle. All of these aspects are covered in lessons within the Puzzles Changing Me Healthy Me

Appendix 2

Request for withdrawal from non-statutory sex education

TO BE COMPLETED BY PARENTS			
	Class		
	Date		
rawing from sex education	within relation	onships and sex education	
ation you would like the sch	ool to consid	der	
TED BY THE SCHOOL			
	rawing from sex education	Date rawing from sex education within relation value attion you would like the school to consider	